

In the event this Agreement, or a Member Provider is terminated for immediate cause, termination shall be effective upon receipt of written notification.

USA may also terminate this Agreement or a Member Provider for reasons other than immediate cause. Those reasons may include, but are not limited to, a breach of any provision contained in this Agreement, habitual neglect, or the continued failure of Provider and/or a Member Provider to perform his/her professional duties. If termination is for reasons other than immediate cause, USA will notify Provider and/or Member Provider in writing, stating the reason for termination, and giving Provider and/or Member Provider sixty (60) days in which to cure.

If Provider and/or a Member Provider has failed to effect a satisfactory cure within the sixty (60) day cure period, of all reasons stated in the notice of termination, termination shall be effective on the tenth (10th) day following the expiration of the sixty (60) day cure period.

11. Notice to INSURER of Termination of Agreement.

In the event this Agreement is terminated by either party in accordance with the procedure set forth herein, USA will notify INSURER. Provider agrees to notify Member Providers and Member Providers will notify INSURED, prior to giving service, that this Agreement is no longer in effect.

12. Accuracy of Information.

Provider represents and warrants that all information provided to USA is true and accurate in all respects and acknowledges that USA is relying on the accuracy of such information in entering into and continuing the term of this Agreement. Provider shall promptly notify USA, without request, of any change in the information provided.

13. Independent Contractor.

a) In entering into and complying with this Agreement, USA is at all times performing as an independent contractor. Nothing in this Agreement shall be construed or be deemed to create a relationship of employer and employee, principal and agent, partnership, joint venture, or any relationship other than that of independent parties contracting with each other solely to carry out the provisions of this Agreement for the purposes recited herein.

b) Member Providers shall be responsible for the treatment and medical care provided to each INSURED that Member Providers treat.

14. Confidentiality.

Each party may, in the course of the relationship established by this Agreement, disclose to the other party in confidence non-public information concerning such party's earnings, volume of business, methods, systems, practices, plans, purchaser discounts and contract terms, or other confidential or commercially valuable proprietary information (collectively referred to as "Confidential Information"). Each party acknowledges that the disclosing party shall at all times be and remain the owner of all Confidential Information disclosed by such party, and that the party to whom Confidential Information is disclosed may use such Confidential Information only in furtherance of the purposes and obligations of this Agreement. The party to whom any Confidential Information is disclosed shall use its best efforts, consistent with the manner in which it protects its own Confidential Information, to preserve the confidentiality of any such Confidential Information which such party knows or reasonably should know that the other party deems to be Confidential Information.

The party to whom Confidential Information is disclosed shall not use said information to the disadvantage of or in competition against the disclosing party. It is understood by each party that any Confidential Information disclosed is non-public information which is of great value to the disclosing party and that a breach of the foregoing confidentiality provision would cause irreparable damage. In the event of such a breach, the injured party shall have the right to seek and obtain in any court of competent jurisdiction an injunction to restrain a violation or alleged violation by the other party of this covenant together with any damages that the party may suffer in the event of such a breach.

15. Disputes.

USA agrees to attempt resolution of any dispute that may arise between Member Provider and INSURER from services delivered by Member Provider to an INSURED of INSURER. USA will act as a mediator between Member Provider and INSURER to resolve the dispute. Member Provider agrees to cooperate with USA acting as mediator, and INSURER in resolving the dispute. Cooperation includes providing any documentation requested by USA. If the mediation does not result in the resolution of the dispute, USA agrees to notify the parties in writing, and the parties may then seek any other means of resolution of the dispute.

If there is a dispute between the parties concerning the interpretation, performance or lack of performance of any term, condition or provision of this Agreement, the parties agree that they will submit the dispute to mediation with a third party neutral prior to filing a lawsuit. If the mediation does not result in a resolution of the dispute, then the parties may file suit to resolve the dispute.

The parties agree that jurisdiction for any lawsuit filed by either party to enforce or interpret any provision, term or condition of

this Agreement shall be brought in a court of competent jurisdiction in the State of Texas, and that venue for that suit shall be in Travis County, Texas. The prevailing party in any lawsuit brought pursuant to this paragraph shall be entitled to recover its reasonable attorney's fees and costs from the non-prevailing party.

16. Responsibility of the Parties.

Each party agrees it shall not be responsible for any claims, losses, damages, liabilities, costs, expenses or obligations arising out of or resulting from the negligent or willful misconduct of the other party, its officers, employees or agents in the performance of services pursuant to this Agreement.

17. Notices.

All notices, requests, or correspondence required under this Agreement shall be in writing, and delivered by United States mail to:

a) If to USA:

USA MANAGED CARE ORGANIZATION, INC.
4609 Bee Caves Rd, Suite 200
Austin, Texas 78746
Attention: Provider Relations
E-mail Address: info@usamco.com

b) If to Provider:

Attention: _____
E-mail Address: _____

Either party may change the address to which communications are to be sent by giving written notice. All communications will be directed to Provider at the most current address on file with USA.

18. Attorney's Fees.

If it shall become necessary for either USA, Provider and/or Member Providers to employ an attorney to enforce or defend its rights under this Agreement, the non-prevailing party in any arbitration, legal action, or proceeding shall reimburse the prevailing party for its reasonable attorney's fees and costs of suit in addition to any other relief to which such party is entitled.

19. Partial Invalidity.

If any part, clause or provision of this Agreement is held to be void by a court of competent jurisdiction, the remaining provisions of this Agreement shall not be affected and shall be given such construction, if possible, as to permit those remaining provisions to comply with the minimum requirements of any applicable law and the intent of the parties hereto.

20. Waiver.

A party's waiver of a breach of any term of this Agreement shall not constitute a waiver of any subsequent breach of the same or another term contained in the Agreement. A party's subsequent acceptance of performance by the other party shall not be construed as a waiver of a preceding breach of this Agreement other than failure to perform the particular duties so accepted.

21. Controlling Law.

This Agreement and all questions relating to its validity, interpretation, performance and enforcement shall be governed by and construed in accordance with the laws of the state where services are being provided.

22. Conformity with State Statutes.

Any provision of this Agreement which is in conflict with the statutes, local laws, or regulations of the state in which services are provided is hereby amended to conform to the minimum requirements of such statutes.

23. Entire Agreement.

This Agreement, Attachment A and Exhibits A, B, and C contain the entire understanding between the parties hereto with respect to the subject matter hereof and supersedes all prior Agreements and understandings, expressed or implied, oral or written. Any material change to this Agreement's language or rates must be in writing and signed by duly authorized officers or representatives of Provider and USA. Non-material changes can be communicated via notifications. If neither party disapproves of a notification in writing within thirty (30) days, such notice will be considered accepted and binding. No other third party, including but not limited to any INSUREDS and INSURERS, shall be required to consent or receive notice of any such amendment or notice in order for the amendment or notice to be effective and binding upon the parties to this Agreement.

24. Title Not to Affect Interpretation.

The paragraph and subparagraph headings in this Agreement are for convenience only and they form no part of this Agreement and shall not affect its interpretation.

25. Execution in Counterparts.

This Agreement may be executed in any number of counterparts including facsimiles. Each counterpart shall be deemed to be an original against any part whose signature appears thereon, and all of which shall together constitute one and the same instrument.

26. Force Majeure.

Neither party shall be liable nor deemed to be in default for any delay or failure in performance under this Agreement or other interruption in the discharge of its responsibility, either directly or indirectly, from acts of God, civil or military authority, acts of public enemy, war, accidents, fires, explosions, earthquakes, floods, failure of transportation, machinery or supplies, vandalism, strikes or other work interruptions by employees, or any similar or dissimilar cause beyond the reasonable control of either party.

27. Survival.

In the event this Agreement is terminated as set forth herein, Sections 4, 14, 16, 18, 21, 27, 28 and 34 shall survive the termination of this Agreement.

28. Termination Responsibilities.

In accordance with Section 10 (Termination) or any termination of this Agreement, or any product herein said termination shall have no effect upon the rights or obligations of the parties arising out of any transactions occurring prior to the effective date of such termination. Member Providers agree to accept, as payment in full, the rates in Exhibit B for services rendered to an INSURED who is inpatient upon the effective date of such termination or undergoing a course of treatment, until INSURED is discharged or safely transferred to a participating USA facility, or completes said course of treatment.

29. Discrimination.

Member Providers agree to provide services for INSUREDS within the normal scope of Member Provider's medical practice. These services shall be accessible to INSUREDS, and made available to them, without limitation or discrimination, to the same extent as they are made available to other patients of Member Providers, and in accordance with accepted medical and professional practices and standards applicable to Member Provider's other patients.

30. Network Recognition.

USA maintains a current contracted carrier/payor (INSURER) list indicating clients who have directly contracted with USA for use of USA's network and services. INSURERS shall identify USA's network with USA's name or logo on the INSURED's identification card or explanation of benefits.

31. Updates.

In accordance with Exhibit C, Provider agrees to the Original Roster and Subsequent Update Requirements. Provider understands, with respect to any additions, deletions or changes to Member Providers information, the effective date of such information shall be no earlier than the date received by USA. USA shall accept no retroactive notifications, unless specifically agreed to by USA in writing. Provider shall be responsible for all discounts applied which are related to the untimely notification. Provider may not bill INSUREDS for such discounts. Provider and Member Providers agree to provide a timely response to all inquires by USA relative to the administration of this Agreement.

32. Insurance.

Member Providers shall, throughout the duration of this Agreement, maintain malpractice insurance, professional liability insurance, a program of self-insurance, an escrow account or other equivalent means to demonstrate Member Providers' ability to insure against, protect, or pay malpractice claims in an amount which is the greater of that which is required by the state in which services are rendered, that amount which is required by Facility to maintain active clinical privileges or \$100,000 (one hundred thousand dollars) per occurrence and \$300,000 (three hundred thousand dollars) in the aggregate.

Provider agrees to keep in full force and effect during the term of this Agreement and provide USA with evidence of, insurance policies of malpractice, professional liability and general liability in amounts as required by statute in those state(s) in which Provider is licensed to provide services and conduct business.

33. Licensure.

Member Providers shall, throughout the duration of this Agreement, be required to maintain any and all licenses and certificates as may be required by the state in which Provider provides services.

34. Warranty of Authority by Attorney-in-fact.

Provider hereby warrants to USA that it is duly authorized and appointed by Member Providers, as identified in accordance with Exhibit C, to enter into this Agreement on Member Provider's behalf. Provider further warrants that it is duly authorized to bind Member Providers to the terms and conditions contained herein and that such grant of authority has not been revoked, but remains in full force and effect as of the date of execution of this Agreement.

35. Claim Disputes.

Member Provider may, for a period of 90 (ninety) days from the receipt of payment of a claim, review the payment and provide to INSURER written notice of any perceived underpayment. INSURER shall reimburse Member Provider the amount of the underpayment within 30 (thirty) days provided documentation substantiates the payment error. After the 90 (ninety) day period has expired, payment of that claim is final and may not be disputed for any reason.

34. Assignment. (TN Providers Only)

- a) Provider acknowledges that a listing of contracted member providers are leased to USA's payors or agents, including workers' compensation insurers or self funded insureds (INSURERS).
- b) Provider acknowledges that INSURERS may pay member provider according to the payment schedule outlined in Exhibit B, even if less than the state workers' compensation fee schedule.

Upon renewal of this Agreement and USA's receipt of written notice by Provider, *member provider* may elect to decline to participate with USA solely to serve workers' compensation INSURERS.

35. Assignment of Agreement by USA.

Provider agrees that USA may sell, assign, transfer or convey all or any part of its respective rights, authority and obligations set out in this Agreement, to any third party that operates or maintains networks of hospital facilities, without the consent of Provider, and at any time. This right includes the right to sell, assign and or transfer any "product" identified in this Agreement. For instance, (and without limitation) USA may sell, assign or transfer its Medigap product to a third party without the consent of Provider. If any part or all of USA's rights or interest in this Agreement is assigned or transferred, Provider shall be notified in writing, stating the scope of the transfer or assignment, the name and other identifying information of the assignee, and other appropriate information to enable the successor or assignee and Provider to carry out the terms of this Agreement, as assigned. If less than all of the right or interest of USA is assigned, the parties agree that this Agreement shall remain in full force and effect between and among the parties as to all portions that are not assigned.

36. Assignment of Agreement by Provider.

USA agrees that Provider may sell, assign, transfer or convey all or any part of its respective rights, authority and obligations set out in this Agreement, to any third party that operates or maintains licensed, Medicare certified/Joint Commission Accredited hospital facilities, without the consent of USA and at any time. If any part or all of Provider's rights or interest in this Agreement is assigned or transferred, the Agreement shall remain in full force and effect and USA will be notified in writing, stating the scope of the transfer or assignment, the name and other identifying information of the assignee, and other appropriate information to enable the successor or assignee and USA to carry out the terms of this Agreement, as assigned. If less than all of the right or interest of Provider is assigned, the parties agree that this Agreement shall remain in full force and effect between and among the parties as to all portions that are not assigned. Provider agrees that if it merges, consolidates with another company, becomes part of a holding company, becomes jointly owned with or by another company or sells all of its assets, the documents creating that change in ownership of Provider or its assets shall and must contain a provision that this Agreement will be assigned to and assumed by the surviving company, the holding company, the joint owner or successor of Provider.

This Agreement is effective upon the date of execution by USA.

For and on behalf of:

**USA MANAGED CARE ORGANIZATION, INC.
4609 Bee Caves Rd, Suite 200
Austin, Texas 78746**

For and on behalf of:

Date

Date

Signature

Signature

Printed Name

Printed Name

Title

Title

ATTACHMENT A

USA MANAGED CARE ORGANIZATION, INC.
POLICIES FOR PROVIDER PARTICIPATION
ALTERNET MEDICAL SERVICES, INC.

Pursuant to the agreement of the parties set out in Section 1(a) of the Health Care Provider Agreement (IPA), USA Managed Care Organization, Inc. (USA) has adopted the following policies and procedures for Member Provider participation in Alter-Net Medical Services, Inc. (Alter-Net).

For and in consideration of the mutual promises and the agreement to provide the services as stated below, Provider and Alter-Net agree as follows:

1. Member Provider agrees to become a member of the Alter-Net Network and to deliver and perform all health care services that are authorized by Member Provider's state license to offer the public of that state to the Insureds that are referred to Member Provider by Alter-Net or the Insurer.
2. Alter-Net agrees to identify Insureds to Member Provider by causing the Insurer to identify Alter-Net on explanation of benefits (EOB) and/or electronic remittance advice (ERA).
3. Member Provider agrees that any Practitioner whose bills are submitted with the Member Provider's tax identification number(s) are subject to the terms of this Agreement.
4. Member Provider agrees to accept as payment in full for services provided to an Insured the rates established in the Exhibit B, not to exceed billed charges. Rates in the Exhibit B represent the total amount to be received by provider including any co-payment, co-insurance and/or deductible paid by Insured.

By accepting the sum stated above as payment in full for all health care services rendered to and delivered to an Insured, Member Provider agrees that it will not attempt to collect the difference between the gross amount billed to an Insurer or Insured for the healthcare services provided to the Insured and the amount accepted as payment in full from an Insurer or Insured. In other words, Member Provider agrees that it will not "balance bill" any Insured for health care services rendered and delivered by Member Provider or Member Provider's employees or practitioners to an Insured.

5. Member Provider agrees that Alter-Net is not assuming any liability for the quality of care delivered by Member Provider or Member Provider's employees or practitioners. Member Provider agrees to indemnify Alter-Net and hold Alter-Net harmless from any claim asserted by any Insured against Alter-Net arising out of any health care service provided by Member Provider or Member Provider's employees or practitioners to an Insured.
6. If the health care service delivered to an Insured by Member Provider arises out of a work-related injury or illness, Member Provider agrees to accept as payment in full for those services the rates established in the Exhibit B, not to exceed billed charges. Rates in the Exhibit B represent the total amount to be received by provider.
7. This Agreement is made and is enforceable under the laws of the State of Texas. Jurisdiction for any dispute over the terms of this Agreement, the enforcement of this Agreement or payment provided in this Attachment lies in a court of competent jurisdiction in the State of Texas.

EXHIBIT A

COST CONTAINMENT GUIDELINES

1. Member Providers agree to provide health care service in conformity with accepted prevailing medical, surgical, chiropractic, physical therapy and mental health/substance abuse practices in the community in which Member Providers practice.
2. Member Providers agree to utilize participating facilities, providers, and ancillary services (i.e., laboratory, x-ray, ultrasound, Hubbard Tank, isokinetic equipment, etc.) when not available in Member Providers' offices, and when consistent with good medical practice.
3. Member Providers agree to perform pre-admission testing whenever INSURED is to be hospitalized.
4. Member Providers agree to encourage the use of generic drugs, whenever medically possible, and when in the best interest of the patient.
5. Member Providers agree not to bill separately for components of a procedure to increase reimbursement.
6. While Utilization Management is primarily conducted by telephone, certain situations may require an on-site visit. Should this occur, Member Providers agree to accept Utilization Review Representatives on Member Providers' office setting for the purpose of reviewing medical records pertinent to continued stay or retrospective review of INSURED. Utilization Review Representatives agree to conduct reviews in accordance with Member Provider's policies.
7. Member Providers agree to promote and implement the aggressive treatment of an INSURED that will encourage the timely return to a quality standard of life as well as employment.
8. Member Providers agree to follow treatment guidelines equivalent to those required by the state in which Member Providers provide services or as outlined by Member Provider's specialty.
9. Member Providers agree to ONLY provide those services actually necessary to effectively treat an INSURED and ONLY provide treatment that does not constitute "maintenance care". Maintenance care is defined as treatment that has no definable condition and the treatment goal is only to maintain INSURED'S condition of health. Member Providers agree to ONLY perform those tests which are needed to properly diagnose and treat INSURED.

Current INSURED medical records shall immediately be made available by Member Providers, upon request, with proper patient authorization, for the purpose of concurrent review and retrospective review.

In addition to the above, when Member Providers are treating a work-related illness/injury;

1. Member Providers agree to provide INSURED with a return to work agenda, treatment plan and Member Provider's expectations of functional capacity concurrent with treatment. Member Providers agree, with the proper patient consent, to share this information with case managers assigned to the claim, adjusters, employers and other health care professionals who may be involved with the claim.
2. Member Providers agree when performing and/or assisting in the assessment of INSURED for the purpose of establishing Impairment Ratings and Disability Ratings, to utilize AMA Guidelines to Physical Impairment or those guidelines that may be required by the state in which Member Providers provide services.

EXHIBIT B

PPO Payment Schedule

**NOT VALID WITHOUT SIGNED
EXHIBIT B PPO
Payment Schedule**

Please contact USA MCO for a complete payment schedule

Network Development
800-872-0820 ext. 4887
Or providermarketinginfo@usamco.com

EXHIBIT C

ORIGINAL ROSTER AND SUBSEQUENT UPDATE REQUIREMENTS

Provider agrees to supply to USA the following information in electronic format for each Member Provider participating under this Agreement. All subsequent updates provided to USA shall be submitted electronically and consist only of additions/deletions/changes to the information supplied upon inception. Such additions shall include only those Member Providers who meet the requirements set forth in the Declaration of Standards for Participation.

- 1) Name
- 2) Degree (M.D., D.O., D.P.M., etc.)
- 3) Specialty
**Your selection must be consistent with Member Provider's licensure, board specialties and sub-specialties.*
- 4) Social Security Number
- 5) Tax Identification Number that is registered to: (Group name/Corporation Name)
- 6) Physical Address(es) (At which Member Provider will be providing services under this Agreement)
- 7) Billing Address (If different than physical address)
- 8) Provider E-mail address
- 9) Telephone Number including area code
- 10) Fax Number including area code
- 11) All active, unrestricted hospital(s) staff privileges and ambulatory surgery center(s) privileges
- 12) State licensed (license number, effective date, expiration date)
- 13) Medicaid Number
- 14) Medicare Number
- 15) NPI Number
- 16) CLIA Certification (certification number, effective date, expiration date)
- 17) Federal DEA Certificate (registration number, date issued, expiration date) OR
- 18) CDS Certificate (registration number, effective date, expiration date)

Provider hereby acknowledges that all Member Providers shall be considered participants of all products included in the Agreement, unless expressly indicated in the box provided below or in subsequent updates supplied to USA by the Provider.

Provider is participating in the following:	Yes	No	VBP
Group/Accident Health [USA Health & Wellness Network (USA H & W Network)]	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Related Injury/Illness [USA Workers' Injury Network (USA WIN)]	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motorist Medical	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HMO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medicare Select (USA Medicare Select)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental Health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VBP: Varies By Physician

**Contact Sheet
For**

(Group Name)

The following person(s) will be the USA's contact(s) for the above named physician group (IPA).

CONTRACTING:

Name: _____ Title: _____

E-mail Address: _____

Telephone Number: () _____ Fax Number: () _____

PROVIDER UPDATES:

Name: _____ Title: _____

E-mail Address: _____

Telephone Number: () _____ Fax Number: () _____

CEO / PRESIDENT / DIRECTOR

Name: _____ Title: _____

E-mail Address: _____

Telephone Number: () _____ Fax Number: () _____

This information shall remain valid until USA is notified, in writing, by the above mentioned physician group of any changes.



DECLARATION OF STANDARDS FOR PARTICIPATION

THIS Declaration is made by and between _____ (hereinafter referred to as Provider) and USA Managed Care Organization, Inc. a Texas Corporation (hereinafter referred to as USA).

For the purposes of this document, Member Providers shall refer to only those members of Provider who meet the Minimum Standards for Member Provider Credentialing and Re-credentialing. Only those Member Providers who meet the Minimum Standards for Member Provider Credentialing and Re-credentialing are eligible to participate under the Health Care Service Provider Agreement (IPA).

THIS Declaration shall serve to acknowledge the understanding of all parties with respect to USA's Declaration of Standards for Participation.

Provider acknowledges that USA is committed to the maintenance and assessment of the credentials of Member Providers within the network.

Provider represents, warrants and certifies and USA is entitled to rely thereon, that Member Providers meet or exceed USA's Minimum Standards for Member Provider Credentialing and Re-credentialing (identified in the attachment) at the time of execution of a Health Care Service Provider Agreement (IPA) and compliance with these standards shall continue throughout the term of the Agreement. Non-compliance shall result in immediate termination of the Agreement, in whole or in part, pursuant to the termination provision of said Agreement.

Credentialing/recredentialing may be fully or partially delegated to Provider and/or its delegates if their policies and procedures meet or exceed USA's standards, policies and procedures. Provider, on behalf of itself and/or its delegates, further represents, warrants and certifies and USA is entitled to rely thereon, that the Provider has developed, implemented and completed a process to gather, verify and report Member Provider credentials. Delineated credentialing and recredentialing policies and procedures designed to confirm information reported to and used by the Provider to support the selection and evaluation of Member Providers is current, accurate, and comprehensive and meet or exceed the processes outlined in the attached Minimum Standards for Member Provider Credentialing and Re-credentialing. Re-credentialing processes must be performed every three (3) years and include a method of collection and verification of any Member Provider status information subject to change (i.e., licenses, insurance status, hospital privileges, etc.).

USA reserves the right to ensure Provider compliance and request verification of the Minimum Standards for Member Providers as contained herein and verify the Provider's credentialing and recredentialing procedures. USA may, at any time, require Provider to supply within 15 (fifteen) business days any and all personal Member Provider information, copies of any and all licenses, registrations, certifications, or insurance certificates, or in the case of a periodic audit, all of the information required in the Minimum Standards for Member Provider Credentialing and Re-Credentialing for a percentage of Provider's Member Providers. It is the responsibility of Provider to maintain/obtain any release required in the furtherance of providing such information to USA. This information may be requested in writing by USA during the term of any Health Care Service Provider Agreement (IPA) executed by and between USA and Provider, and for a period of 5 (five) years after the termination of such Agreement.

MINIMUM STANDARDS FOR MEMBER PROVIDER CREDENTIALING AND RE-CREDENTIALING

● **All Member Providers must complete an application to provide the necessary confirmations and attestations of at least the following;**

- Current unrestricted license to practice medicine;
- Clinical privileges in good standing with at least one USA paneled facility designated by the Member Provider as the primary admitting facility (see clinical privileges exception);
- Valid DEA or CDS certificate (if practice allows prescribing);
- Graduation from medical school (MD's and DO's);
- Completion of an approved residency program (MD's and DO's);
- Graduation from Post Graduate Program (Allied Health Professionals);
- Current, adequate malpractice insurance; and
- 5 years work history;
- 5 years professional liability claims history including out of court settlements or dropped/closed cases;
- History of loss of license and/or felony convictions;
- History of loss or limitations of privileges or disciplinary activity, including, but not limited to, letters of concern, admonition, or censure;
- History of voluntary or involuntary termination of medical staff membership;
- History of voluntary or involuntary limitation, reduction, or loss of clinical privileges at a facility or setting or network;
- Willingness to provide immediate notice to Provider of any license restrictions, probations, suspensions or revocations;
- Attestation to the correctness and completeness of the application;
- Attestation to Member Provider's physical and mental health status and;
- Attestation to the lack of impairment due to chemical dependency/substance abuse.

Additional information may be obtained from recognized monitoring organizations. This may include, but is not limited to, the National Practitioner Data Bank (NPDB).

● **Member Providers (physicians) must maintain active, unrestricted clinical privileges with at least one USA paneled facility;**

Exception: Non-medical allied health providers may not hold facility privileges. Provider must perform primary source verifications with the following supporting documentation:

Two letters of recommendation must be provided from peers or physicians in same or similar specialty, not associated in the same group, preferably from an in-network provider, personally acquainted with the applicant's professional and clinical performance either in a teaching facility or in other healthcare settings. These letters must address the length of professional acquaintance, clinical competence, moral and ethical behavior of the applicant.

Exception: Member Providers (medical providers) without clinical privileges based on the outcome of the primary source verification with the following supporting documentation:

Two letters must be obtained from physicians (MD or DO), who are Board Certified or Board Qualified and who are members in good standing in the medical community. Letters must be from a physician in the same or similar specialty, not associated in the same group, preferably from an in-network provider. These letters must address the length of professional acquaintance, clinical competence, moral and ethical behavior of the Member Provider, and;

A statement from the Member Provider explaining the reason for the lack of hospital privileges.

Exception: Member Providers (medical providers) having privileges at a non-USA JCAHO accredited Non-USA Medicare certified facility will be limited to participation in USA's Workers' Injury Network

Exceptions to the standard (as identified) must be reviewed and approved by the Provider's Medical Director and or Credentials Committee.

When hospitalization is necessary, Member Provider will refer the INSURED to a USA participating provider with admitting privileges at a USA participating facility.

● **All Member Providers must maintain a current, unrestricted license and practice within the scope of their licensure;**

Member Providers (physicians) with a history of license restrictions, modifications, revocations and/or probation may be considered with the following supporting documentation;

Narrative statements from the Member Provider addressing previous license restrictions, probation, suspensions, modifications and/or revocations, together with any other documentation as may be requested by the Provider's Medical Director and/or Credentials Committee for review and approval.

Provider must perform primary source verifications with the applicable state licensing boards for all allied health professionals without active clinical privileges at a JCAHO accredited or Medicare certified facility. Should derogatory information be obtained, Provider may obtain additional information from the State Board of Medical Examiners or Department of Regulation.

•All Member Providers prescribing medications must maintain a valid DEA or CDS certificate;

•Member Providers must not possess a history of chemical dependency or substance abuse, physical or mental illness that has the potential to affect the Member Provider's ability to function as a physician, or history of unprofessional conduct.

Exceptions to the standard (as identified) should only be considered with appropriate supporting documentation, including narrative statements from the Member Provider addressing the condition(s) and must be reviewed and approved by the Provider's Medical Director and or Credentials Committee.

•All Medical Member Providers engaged in medical specialties recognized by the American Board of Medical Specialties or the Osteopathic Board of Medical Specialties, must be graduates of an approved medical school, have completed an approved residency program and be board certified or board qualified;

For clarification purposes, USA Managed Care Organization, Inc. defines the term "board qualified physician" as follows: A physician who has initiated the certification process with a Member Board of the American Board of Medical Specialties or the Osteopathic Board of Medical Specialties and is still within the prescribed time frame for certification completion. Physicians who are not BC/BQ submitting applications after May 1996, may be considered with the following supporting documentation:

Letter of recommendation from the chairman of the department of chief of staff to which the physician is assigned. This letter must address the length of professional acquaintance, clinical competence, moral and ethical behavior of the applicant; and

Letter of recommendation from a physician (MD or DO) who is Board Certified or Board Qualified and is a member in good standing in the medical community. Letter must be from physician in same or similar specialty, not associated in the same group, preferably from an in-network provider. This letter must address the length of professional acquaintance, clinical competence, moral and ethical behavior of the applicant.

Provider must verify board certification or eligibility of Member Providers. The application must require Member Providers to furnish all applicable educational and medical background information.

•All Member Providers must maintain current, adequate malpractice insurance;

Member Providers shall, throughout the duration of this Agreement, maintain malpractice insurance, professional liability insurance, a program of self-insurance, an escrow account or other equivalent means to demonstrate Member Providers' ability to insure against, protect, or pay malpractice claims in an amount which is the greater of that which is required by the state in which services are rendered, that amount which is required by Facility to maintain active clinical privileges or \$100,000 (one hundred thousand dollars) per occurrence and \$300,000 (three hundred thousand dollars) in the aggregate. Provider may verify malpractice coverage with the insurance carrier for those non-medical allied health professionals without active clinical privileges at a JCAHO accredited or Medicare certified facility. The information may include status of coverage and may include claims history. If information received contradicts statements on the Member Provider's application or NPDB Report, the Member Provider must be contacted for confirmation and clarification.

Member Providers with a history of malpractice/negligence settlements or judgments may be considered for participation with the following supporting documentation:

Narrative statements from the Member Provider addressing the settlement and/or judgment issues and any other documentation as may be requested by the Provider's Medical Director and/or Credentials Committee for review and approval.

•Member Provider additional education/training/certification requirements;

Mental Health/Substance Abuse Clinicians, Speech/Language Pathologists and Audiologists must have completed a minimum of a Master's level degree. Speech/Language Pathologists must have a Certificate of Clinical Competence (CCC) established by ASLHA. Member Providers requiring certification by State Workers' Compensation Boards must maintain current, adequate certification.

Podiatrists must be certified by the American Board of Podiatric Orthopedics/Primary Podiatric Medicine or American Board of Podiatric Surgery. Provider verification sources include letters from professional schools, residency/postdoctoral programs, etc. Participation is determined in whole or in part based on the outcome of primary source verifications. All Physician Assistants must have completed the NCCPA, National Commission on Certification of Physician Assistants, Examination. Certified Registered Nurse First Assistant must be certified by CCI formally known as CBPN and must have an Authorizing Physician who is a participating USA network provider.

•Member Provider site visit requirements;

Provider must perform an initial site visit at application and subsequent site visits at recredentialing. The visit results must be documented and structured to include a review of the site and medical record keeping practices. In the absence of documented site visits, Provider must require Member Providers to complete a Practitioner Site Questionnaire and provide sample medical records (properly blinded) for review and retention by Provider. The Practitioner Site Questionnaire and medical record criteria can be obtained from an authorized representative of USA Managed Care Organization.

For and on behalf of:

Date

Signature

Printed Name

Title